



2021

**RuralSupport**

Issue 25  
3 December 2021  
0800 787 254  
[www.rural-support.org.nz](http://www.rural-support.org.nz)

## Bay of Plenty Rural Connect

Western Bay - Rotorua - Kawerau - Whakatane - Opotiki



### KEY CONTACTS

NZKGI  
0800 232 505

BOP REGIONAL COUNCIL  
0800 884 880

FEDERATED FARMERS  
0800 327 646

HORTNZ  
0508 467 869

BEEF + LAMB NZ  
0800 233 352

RURAL WOMEN  
04 473 5524

DAIRY NZ  
0800 4 324 7969

NAIT  
0800 482 463

WORK AND INCOME  
Welfare Support  
0800 559 009

INLAND REVENUE  
Taxation Matters  
0800 227 774

FREQUENTLY ASKED  
QUESTIONS  
[www.covid19.govt.nz](http://www.covid19.govt.nz)

NEED TO TALK?  
1737



**Sign up!**

to our monthly  
newsletter

Contact us at:  
[boprst2017@gmail.com](mailto:boprst2017@gmail.com)  
[www.rural-support.org.nz](http://www.rural-support.org.nz)

[www.facebook.com/  
ruralsupportbop](https://www.facebook.com/ruralsupportbop)



### CHECKLIST FOR GROWERS

#### Is your business prepared for a positive case of Covid-19?

It's important you have a plan to ensure your orchard or packhouse can continue to operate if you, an employee, or a family member contracts Covid.

The checklist below is intended to help you create a plan in the event you are unable to look after your crops, staff or business.

Click on the logo above or go to:

<https://www.hortnz.co.nz/assets/News-Events/Covid/Preparing-for-Covid-checklist.pdf>

NZKGI plays a central role within the industry to advocate and support during adverse events including weather, natural disasters, biosecurity, and in-market risks. They are dedicated to their growers and their overall wellbeing, inside and outside of the orchards.

NZKGI are producing a series of podcasts on Stress & Resilience which can be heard here: <https://soundcloud.com/nzkgi>



#### Waihi Beach

North end Surf Club  
Tuesday 7 December 5:30pm  
Mike Meade 027 659 066

#### Mt Maunganui

Corner of Banks and Marine Parade  
Thursdays 5:30pm  
Geoff Waite 027 601 4444  
Sarah Hickey 027 554 925

#### Ohope Beach

West End  
Tuesdays 5:30pm

Phil Williams 027 499 5605  
Oliver Dobbin 021 149 1972

#### Pukehina Beach

Thursdays 5:30pm  
Boyd Harris 027 341 4439



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## On Tonight

3 December!

Last chance for tickets

e-mail [boprst2017@gmail.com](mailto:boprst2017@gmail.com)  
or book online at

<https://www.businessspread.co.nz/explore/listings>



# 5 EMPLOYMENT TIPS FOR PUBLIC HOLIDAYS OVER CHRISTMAS AND NEW YEAR



## 1. A business may close down over the holiday period

Businesses can close down their whole business or a part of it. They must give their employees at least 14 days' notice, ideally in writing. Employees are required to use their annual leave.

## 2. Employees don't have to work on a public holiday in most circumstances

An employer can only make an employee work on a public holiday if: the public holiday falls on a day the employee would normally work; and it is noted in their employment agreement.

## 3. Employees must be paid time and a half for working on a public holiday

Employees must be paid at least time and a half for all the hours worked on a public holiday. In addition, if the public holiday falls on a day an employee would normally work, then the employee is entitled to a paid day off at another time, unless that employee only works on public holidays.

If an employee does not work on a public holiday and the holiday falls on a day that the employee would normally work, then the employer should pay the employee for that day at their usual rate using either relevant daily pay (RDP) or average daily pay (ADP).

## 4. An employee's public holiday may be moved to the following Monday or Tuesday

Some public holidays are Mondayised (or Tuesdayised) if they fall on a Saturday or Sunday, and those are not days that an employee would normally work. If an employee normally works on the day of the public holiday's calendar date, then there is no Mondayisation for them and their public holiday benefits apply to the calendar date.

## 5. Cancelling approved annual holidays is a matter of negotiation

An employer cannot cancel an employee's approved annual leave, unless they agree to it.

**TAKE CARE OF YOURSELF & YOUR FAMILY – HAVE A BREAK THIS SUMMER**

## PREPARING FOR COVID-19

It's only a matter of time before a positive case of COVID-19 turns up on farm. Do you know what to do when it does?

Talk to your dairy company and be kept up to date with changes at <https://nzfarmsource.co.nz/business/covid-19-on-farm>

## Important Covid-19 information from DairyNZ:

Vaccination certificates (My Vaccine Pass) are required for all attendees at DairyNZ run in person events. This enables events to continue under all settings within the COVID Protection Framework.

**DairyNZ**  
[www.dairynz.co.nz/events](http://www.dairynz.co.nz/events)

### Upcoming DairyNZ Discussion Groups for the BOP are:

Kaharoa/Mamaku 07/12/2021, 11:00 am – 1:00 pm

Katikati 07/12/2021, 5:30 pm – 7:00 pm

Galatea 14/12/2021, 11:00 am – 1:00 pm

Tauranga Hills 14/12/2021, 11:30 am – 1:00 pm

Rerewhakaaitu 15/12/2021, 11:00 am – 1:00 pm

Te Puke 16/12/2021, 11:00 am – 1:00 pm



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Fonterra Doing Good Together in Communities -  
Giving back to the Rural Support Trust

Click on the logo or go to: <https://givealittle.co.nz/fundraiser/fonterra-doing-good-together-in-communities-giving>

